



Press Release: National HR-IR Conference

XLRI has been known as a pioneer in the field of Human Resources and Industrial Relations in India, since its inception in 1949. Continuing its legacy, the 1st ever National HR-IR conference is being organized by XLRI on the 3rd-4th of December, 2016. The conference will be jointly conducted by the Students Association for Promotion of Personnel Management, Human Resources and Industrial Relations (SAPPHIRE) and the Forum for Industrial Relations at XLRI (FIRE@X).

The intent is to provide a platform for the bigwigs from various industries, academicians and legal practitioners to discuss and debate on the various challenges in India's HR-IR landscape, on the lines of this year's theme: ***"Dynamics of HR-IR: Realigning skills, systems and practices in the face of globalization"***. We are currently in an era where everyone has access to information: from open sources in the public domain to paid data from research firms. Analytics is also being pursued with much fanfare in the people domain with HR analytics becoming a trend with the employers. There is a continuous evolution of the HR-IR industry in this day and age due to these disruptions as a part of which, the professionals are adopting innovative practices to ride through the wave of change. On the lines of the theme, there will be discussions and talks from various dignitaries as well as paper presentations from academicians.

Previously, XLRI hosted the 7th National IR conference in January 2016 and the 7th National HR conference in January 2015. In attendance were industry stalwarts such as Shri P.P. Mitra, Principal Labour and Employment Advisor at the Ministry of Labour and Employment and Mr. Prince Augustin, EVP, Group Human Capital at Mahindra & Mahindra. With the theme of the IR conference as *"Changing IR, Changing times: Make in India and ensuing Labour Reforms"* and of the HR conference as- *"Social HR and Technological Applications in HR"*, the events saw incredible participation by students and industry experts in the Paper Presentations and Panel Discussions. Issues discussed ranged from the policy measures being contemplated by the Ministry of Labour to Cloud Computing, Gamification and other technological applications moulding the future of HR.

This year XLRI is bringing together students from over 35 B-schools of the country, research scholars, Trade Union Leaders and HR honchos on the same platform for the first time ever. The event will also witness the grand finale of the mega quizzing leagues- Trial By Fire Season 3 and Battle HR Royale. The two days will witness paper presentations on the following tracks- **Rewriting the Roles: Advancing Employment Relations in Work Environment** and **Emerging Metrics to Track Workforce Effectiveness**. For further details on participation fees and registration process or any other details on the conference, please write to hrconference@xlri.ac.in

About Fire@x: FIRE@X, the Forum for Industrial Relations at XLRI, founded as a discussion forum in 1996, serves as a platform for the dissemination of ideas and learning in the field of industrial relations industry interface, live projects/case studies, intra college events, plant visits and e-newsletters.

About Sapphire: SAPPHIRE, Students Association for Promotion of Personnel Management, Human Resources and Industrial Relations, was incubated in 1989 to promote Human Resource Management and act as an interface between the academia and industry.

About XLRI: XLRI Jamshedpur is a premier, private management school in the country founded in 1949 by Fr. Quinn Enright, S.J. in the Steel city of Jamshedpur, Jharkhand. Over the last few decades, XLRI has striven to contribute its best to the professional growth and management of innumerable institutions that serve the public, especially organized industry, labour, service agencies engaged in rural development, education, health and other public systems.